

Team Coaching and Development



WHAT IS TEAM COACHING?

Team coaching and development is a long-term organisational development initiative, where Corporate Druids works closely with the organisation and a chosen team in a coaching environment. We focus on supporting, guiding and developing teams to become cohesive, collaborative and high-performing teams.

Teams can comprise of different compositions and levels: senior leadership/executive committees, strategic, operational, departmental, cross-functional, project and virtual teams. Typically teams work with us for a minimum of six months to a year, meeting for team coaching sessions every 4 to 8 weeks.

TEAM COACHING ACTIVITIES

- Strategic planning and visioning
- Team reviews and reflection sessions
- Reviewing operational and business practices, protocols and processes
- 360 degree feedback surveys / climate surveys
- Inter-personal relationship and team-building activities
- Skills development (leadership, communication, problem-solving, interpersonal skills, coaching and mentoring)
- One-on-one coaching for team members
- Shadow coaching/reflection and debriefing during team meetings

PROJECT PROCESS

01

PHASE 1

Identifying and defining priority learning areas and project scope

03

PHASE 3

Institutionalising Learning through Peer Coaching

02

PHASE 2

Learning and Development

04

PHASE 4

One-to-one coaching

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